**District Leadership Team**

**2011-2012 Goals**

***Circle the number that corresponds to the completion of the goal***

**Focus Area 1**: **Mastery definition, Retention, Learning Supports, and managing change….**

**SMART Goal:** Define mastery, explore learning supports that work, and decide on what retention is and when to apply it.

1 2 3 4 5

Low (Much Work Needed) High (Met/Done)

**Focus Area 2: Standards-Based Reporting**

**SMART Goal:** By the end of 2nd trimester, 100% of teachers will have received grade book training, and 100% of parents will have had multiple opportunities to receive information about Standards-Based Reporting

1 2 3 4 5

Low (Much Work Needed) High (Met/Done)

**Focus Area 3: Quality Instruction/Characteristics of Effective Instruction (CEI)**

**SMART Goal:** Teachers will utilize Iowa Core’s Characteristics of Effective Instruction as measured by administrator walk-through’s, job targets and comprehensive evaluations.

1 2 3 4 5

Low (Much Work Needed) High (Met/Done)